

# EARN WHILE YOU LEARN

*Apprenticeships can launch your career and open doors to a meaningful college experience.*

## GET PAID

Get meaningful work experience while being paid. You can make up to \$45,000 during your two-year apprenticeship.

## CONTINUED EDUCATION

Earn nationally recognized industry certifications and the potential for college credit — as well as the focus to make it count.

## MODERN CAREERS

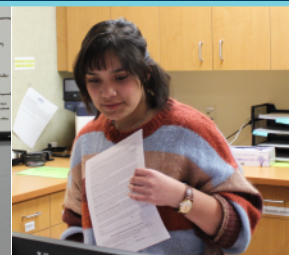
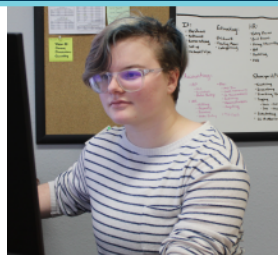
Apprenticeships are offered in 21st-century fields like tech, financial services, advanced manufacturing, hospitality and more. You will build a professional network that will last a lifetime.

## MORE THAN AN INTERNSHIP

Apprenticeships train you to be ready to step directly into a high wage, high growth career — even without a four-year degree!



*If you are interested, scan the QR code and complete the information request form.*



Learn more about student apprenticeships in Eagle County at [www.CareerWiseEagleCounty.org](http://www.CareerWiseEagleCounty.org)

## WHAT IS A MODERN YOUTH APPRENTICESHIP?

It is a two-year, hands-on learning experience where you step out of the classroom, and get trained and paid for doing meaningful work for a company... all while finishing high school on time.


## APPRENTICESHIPS PATHWAYS

Here are some of the apprenticeships offered in high-growth pathways in Eagle County: business operations, financial services, healthcare, hospitality, marketing, maintenance technician and more!

To see current job offerings, scan this QR code.



## HOW THE TWO-YEAR PROGRAM WORKS

	Year 1 (Senior Year)	Year 2 (Graduated)	
<b>AT HIGH SCHOOL</b> Core academic courses at school and some community college coursework	5 days per week	N/A	
<b>ON-THE-JOB</b> On-the-job training, in the form of occupation, rotation or projects	20-24 hours per week (during your off hours)	32-40 hours per week	
<b>ADDITIONAL COURSEWORK</b> Occupation specific training and coursework certifications and higher education	College courses and/or technical training based on apprentice goals and employer approval		

## CONTACT US

Don't hesitate to reach out with any questions or concerns.

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## FREQUENTLY ASKED QUESTIONS

### **What year do I need to be to apply for an apprenticeship?**

We are looking for juniors in high school.

### **What will an apprentice learn?**

All apprenticeships are based on a set of professional competencies that ensure that transferability of skills for students. The competencies are derived from O\*NET, a database sponsored by the US Department of Labor and Employment and Training Administration, was refined through meetings with Colorado subject-matter experts and industry and education leaders. In addition to the O\*NET competencies, most apprenticeships include competencies related to the attainment of at least one national industry credential and a set of foundational competencies (including soft skills and baseline academic attainment) aimed at enhancing the apprentice's post-secondary career success.

### **How much college credit will students earn?**

CareerWise's K-12, higher ed and employer partners collaborate to recommend, and often fund, college courses that are closely aligned with the competencies required at work. This ensures the highest level of effective and relevant learning for apprentices both in the classroom and in training at work. These career-connected college courses are independent from the concurrent enrollment college courses the apprentices may already be enrolled in or have access to through their high school. Employers agree to pay up to \$4,000 over two years in college and training costs to help apprentices meet their career goals and be ready for an in-demand, high-paying position upon completion of the program. However, apprenticeship is not a one-size-fits-all model CareerWise and school counselors guide each apprentice to take college courses at an appropriate pace during the apprenticeship based on their own goals and readiness. Therefore, the actual number of credits completed during the apprenticeship may vary according to his/her goals, readiness, passion, training requirements and pathway.

### **Are the debt-free college credits transferable to any higher ed institution?**

Credit transferability is negotiable with colleges and universities. Some of the career-connected credits earned during the apprenticeship will be naturally transferable, some may be negotiated with the institution, and others may be transferred due to a transfer agreement that CareerWise has worked out with the college. For example, CSU-Global will accept all credits earned during the apprenticeship as well as provide credit for the number of years served in apprenticeship and any earned professional certifications.

### **Why does the apprenticeship last two years?**

Modern youth apprenticeships typically last two years because that's the length of time it takes for students to become work ready and their given career field — and the depths of commitment signals to employers that apprentices are ready to step into these careers as productive, full-time employees. In most cases the apprentice will graduate high school after the first year of a two-year apprenticeship. apprentices are supported with strong academic career advising and encouraged to continue their education in parallel with their apprenticeship to reach their goals. In some cases, employers provide tuition reimbursement for college coursework, either in the last year or upon completion of the apprenticeship.



## FREQUENTLY ASKED QUESTIONS (CONTINUED)

### **Can the apprentice still participate in extracurricular activities?**

In some cases, extracurricular activities may be accommodated. Students should be open about their time commitments during the interview process to ensure the employer is working with accurate information regarding the apprentice's potential work schedule.

### **What if a student wants to go to college immediately after high school?**

Many apprenticeship benefits are realized in the second year — that's when most of the college courses are taken (and paid for!) and students may earn their nationally recognized industry certification. And, completion of an apprenticeship looks good on a college application and may even count for additional debt-free credit at some of the colleges and universities with which CareerWise has worked on matriculation agreements. For students who choose to attend college immediately following high school, there are options to continue their apprenticeship. Students may have the opportunity to work as an apprentice during the summers while the rest of the year they're attending out-of-state schools, or continue a blended classroom/workplace schedule if they're attending a local school. These options are at the discretion of the employers.

### **What are the minimum requirements to apply for the apprenticeship?**

Apprenticeship is for any student who believes he or she could thrive in a meaningful applied learning environment. A potential apprentice must be a junior that is on-track to graduate high school and must work with his or her counselor to ensure the class schedule can support an apprenticeship. And the student must be willing to commit to apprenticeship for two years.

### **How does a student apply for an apprenticeship?**

First, a student should check with a school counselor to make sure the class schedule can support an apprenticeship. Students apply in the spring semester for apprenticeships that begin in the summer. The Apprenticeship Portal, a job site on the CareerWise webpage is where students will find all of the available positions for the year. It's competitive! Employers are interviewing multiple candidates and are hiring the best fit for their company. Like any other hiring process, students should bring their A-game and research the positions and companies, tailor your resume and cover letter, and do some mock interviews. Your school and CareerWise have online resources to help you with those things and hold workshops throughout the school year.

### **How much does an apprentice earn?**

It varies by business. Hourly pay starts at least minimum wage with merit-base and/or planned increases throughout the two-year apprenticeship. Currently the average starting wage ranges from \$16-\$20/hour.

### **What does life look like for an apprentice?**

Students are released from school during open periods in their school schedule to work at their business. The schedule is dependent upon the student's school schedule and the hours of operations of the business and is tailored to each individual student. During the summers apprentices are expected to work fulltime and in their senior year 20 hours a week.