

GRAND JUNCTION
FIRE DEPARTMENT

DEVELOPING DIVERSE TALENT, INCLUSIVE WORKPLACES AND AN EQUITABLE ECONOMY

Information Technology | Advanced Manufacturing | Business Operations
Hospitality | Healthcare | Financial Services

“The growth in our apprentices’ confidence and knowledge has been remarkable. These aren’t things that are easily taught — they’re picked up from working alongside other professionals.”

Julie Herr, Senior VP | Alpine Bank in Eagle County

WHY APPRENTICESHIP?



Recruit from an ethnically and gender-diverse talent pool to further your company’s DEI and community engagement strategies



Earn positive ROI based on the value of apprentices’ productivity while reducing turnover costs and increasing retention rates



Increase capacity for existing staff to focus on high-value work while also creating management opportunities for your rising stars



Address the talent shortage and increased competition for hard-to-fill positions



Hire apprentices through a competitive process based on a student’s aptitude and fit—no forced placements.



CONTACT CAREERWISE

in your community to find out how your company can be part of business-led apprenticeship and a diverse workforce-development program.

www.CareerWiseColorado.org



PROGRAM SUPPORT

Youth apprentice employers are supported by CareerWise's dedicated staff and a technology backbone that makes implementing and managing a modern youth apprenticeship program simple.



WE RECRUIT, YOU HIRE

CareerWise reaches students in your area through our deep relationships with schools and districts, organizes and hosts events such as facility tours and apprenticeship fairs, and connects employers with talent through hiring events and a proprietary online Hiring Hub.



TRAINING PLAN DEVELOPMENT

Competency sets and training plans that map to apprentice production in each occupation have been developed so employers have a clear understanding of how their apprentices can contribute to the company.



APPRENTICE TRAINING

CareerWise manages the process of identifying training centers and enrolling apprentices in their coursework so employers can focus on their business. CareerWise also ensures that students are workplace ready through professionalism boot camp at the onset of their apprenticeship.



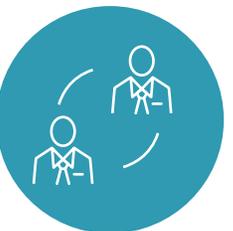
EDUCATION LIAISON

Our partnerships with the education system ensures competencies map to high school and higher-ed credit. Additionally, CareerWise helps optimize apprentice schedules based on both business and academic demands.



WE TRAIN YOUR SUPERVISORS

CareerWise helps your supervisors and coaches oversee successful apprenticeships through half- and full-day training sessions, providing valuable leadership development and inclusivity training.



ONGOING PROGRAM SUPPORT

CareerWise assigns a Customer Success Manager to each employer partner to provide ongoing support and consultation to ensure the program is effortless and productive.